

Person Specification: Lecturer in Criminology

Methods of assessment

Application form (A) Interview (I) Presentation (P)

	Essential(E) / Desirable(D)	Method of assessment
Educational Requirements		
First degree in criminology or a related discipline	E	A
PhD on a criminological (or related) topic	Е	A
Formal training in Learning and Teaching (or willingness to undertake such training)	E	A/I
HEA status (or a willingness to gain such)	Е	A/I
Experience of teaching Criminological Theory at undergraduate level	E	A/I
Experience of teaching quantitative research methods, green criminology, or policing	D	A/I
Undergraduate dissertation supervision	D	A/I
Administration of degree programmes within Higher Education	D	A/I
Pastoral care of students	Е	A/I
Demonstrated skills and enthusiasm for learning and teaching innovation	Е	A/I

Research skills commensurate to the role	E	A/I/P
Skills and Knowledge	Essential(E)/ Desirable(D)	Method of assessment
Effective management and organisational skills	Е	A/I
Ability to work both independently and within a team	Е	A/I
Ability to communicate effectively (both orally and in writing)	E	A/I/P
Familiarity with, and competent use of, sector standard Virtual Learning Environment	E	A/I
Evidence of a commitment to innovation in the pursuit of CPD/enterprise, with the potential to contribute to the school's goals in this area	D	A/I
Familiarity with, and competent use of, sector standard Virtual Learning Environment	E	A/I
Commitment to the Mission and values of Liverpool Hope	E	A/I
Ability and willingness to contribute to University-wide activities, including curriculum development, commercial activities, student recruitment, committee work, marketing, community development and collegiate activities	Е	A/I

Ability to demonstrate an understanding of, and commitment to equality and diversity, and its practical application	Ш	A/I